

marshal will come to inspect the project and the entire project should be completed in the next couple weeks; the SPARK money has been spent and all receipts have been turned into Ellis County. Mr. Dronberger gave a winter sports update; announced the all-league volleyball selections and CPL football selections; FCCLA held their annual powder puff game and blood drive; we received a Heartland Community Foundation grant for some equipment for the art room.

PUBLIC COMMENTS—There were no public comments.

AUDIT – 2019-20 – Kelli Johnson, representative from Gudenkauf and Malone, presented the completed audit to the board. It was reported that there were no cash violations and no budget violations. (Exhibit A) She stated that during the audit, they found that an employee was putting down time when they weren't working. It wasn't a material amount for this audit. She stated that the Board was made aware of it and nothing was done about it and stated that internal management is in charge of making sure fraud doesn't happen. She recommends we get some sort of software to manage hours worked to keep the employees accountable. There was one minor violation that was due to an outstanding check that was more than two years old.

MOTION - A motion was made by Ryan Mauch to approve the 2019-20 audit, seconded by Jeanna Wellbrock. Motion carried 7-0.

MISS VOORHEES – FINALS AND FLEXIBLE SCHEDULING – Kinley Windholz and Jalyn Dinkel spoke to the Board in regard to their thoughts on finals. They feel that a fun day is forced on them and it makes it not fun. After a short discussion, it was the consensus of the Board that if a student has a 93% in a class, they can be exempt from the final and be excused from that class for the period.

DR. BRIAN JORDAN KASB SUPERINTENDENT SEARCH— Dr. Jordan went over the online survey (Exhibit B) and reviewed the characteristics of a superintendent that the community and staff groups mentioned they would like (he will email results). He then went over the characteristic questions with the Board which he will email those results to us as well.

He stated that the next step is for each board member is to come up with 5-6 interview questions based on the characteristics mentioned and send them to Tammy and Melissa. We will then need to get it down to 18-20 questions to ask at the interview. He will come back on the January 11 meeting and will go in executive session to discuss the applications and decide who to interview. He mentioned that under the circumstances, we probably don't want to have the meet and greets that we normally do, so maybe we could put together a video of each candidate and put it out to the community on the day of their interview. He also stated that we need to be thinking of a salary and shared other district's salaries to compare it to.

CARE SNACK - MOTION – A motion was made by Jeanna Wellbrock to increase the CARE snack price to \$1.00, seconded by Ryan Mauch. Motion carried 7-0.

MOTION – A motion was made by Jacque Schmidt to adjourn the meeting, seconded by Janea Dinkel. Motion carried 7-0.

The meeting adjourned at 8:17 P.M.

Melissa Schmidt, Clerk